

2.5973%	\$385,267	SOUTHERN LEHIGH									
2.5674%	\$373,492	2012-2013									
3.2800%	\$477,159	Salary Schedule									

Change	Increment	From Top	Bachelors	B+15	B+30	Masters/M Eq	M+15	M+30	M+45	D
387	5,979	Top	69,438	71,236	73,930	82,624	83,810	84,889	85,968	87,048
420	6,300	1	60,127	61,651	65,338	76,645	77,389	79,012	80,644	82,276
224	4,397	2	56,755	58,965	61,964	70,345	71,981	73,604	75,236	76,868
54	2,744	3	53,927	56,037	59,480	65,948	67,592	69,221	70,859	72,499
-74	1,490	4	51,316	53,333	56,805	63,204	64,848	66,477	68,116	71,104
-92	1,323	5	50,011	51,982	55,609	61,714	63,455	64,804	66,928	69,710
-115	1,100	6	49,441	51,058	54,414	60,391	62,266	63,781	65,745	68,318
-132	932	7	48,229	50,136	53,219	59,291	61,168	62,758	64,562	66,926
-6	606	8	47,879	49,686	52,024	58,359	60,070	61,736	63,378	65,535
-6	606	9	47,879	49,686	51,418	57,753	59,419	61,084	62,704	64,836
-6	606	10	47,326	49,102	50,812	57,147	58,767	60,433	62,030	64,139
-4	401	11	46,774	48,519	50,206	56,541	58,116	59,781	61,356	63,442
-4	401	12	46,373	48,118	49,805	56,140	57,715	59,380	60,955	63,041
-5	402	13	45,971	47,716	49,403	55,739	57,313	58,979	60,554	62,640
		14	45,570	47,315	49,002	55,337	56,912	58,578	60,152	62,239
	27,287									

BU Costs  
 Previous Year  
 \$\$ Increase  
 %% Increase  
 \$ increase  
 Difference  
 \$/BU Member  
 Career Rate

2.7102%	\$407,202	SOUTHERN LEHIGH									
2.4885%	\$374,699	2013-2014									
2.8500%	\$429,130	Salary Schedule									

Change	Increment	From Top	Bachelors	B+15	B+30	Masters/M Eq	M+15	M+30	M+45	D
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BU Costs



15,024,684

14,547,525

\$477,159

3.28%

477158.82

0

9.0744E-05

82,624

From Top	Bachelors	B+15	B+30	Masters	M+15	M+30	M+45	D
Top	9,311	9,585	8,592	5,979	6,421	5,877	5,324	4,772
1	3,372	2,686	3,374	6,300	5,408	5,408	5,408	5,408
2	2,828	2,928	2,484	4,397	4,389	4,383	4,377	4,369
3	2,611	2,704	2,675	2,744	2,744	2,744	2,743	1,395
4	1,305	1,351	1,196	1,490	1,393	1,673	1,188	1,394
5	570	924	1,195	1,323	1,189	1,023	1,183	1,392
6	1,212	922	1,195	1,100	1,098	1,023	1,183	1,392
7	350	450	1,195	932	1,098	1,022	1,184	1,391
8	0	0	606	606	651	652	674	699
9	553	584	606	606	652	651	674	697
10	552	583	606	606	651	652	674	697
11	401	401	401	401	401	401	401	401
12	402	402	402	401	402	401	401	401
13	401	401	401	402	401	401	402	401
14								

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15,486,314

	From Top	Bachelors	B+15	B+30	Masters	M+15	M+30	M+45	D
15,057,184	Top	9,311	9,585	8,105	5,492	5,934	5,390	4,837	4,284
\$429,130	1	3,372	2,686	3,363	6,289	5,397	5,397	5,397	5,397
2.85%	2	2,828	2,928	2,495	4,408	4,400	4,394	4,388	4,380
	3	2,611	2,704	2,675	2,744	2,744	2,744	2,743	1,395
	4	1,305	1,351	1,196	1,490	1,393	1,673	1,188	1,394
	5	570	924	1,195	1,323	1,189	1,023	1,183	1,392
429129.738	6	1,075	885	1,195	1,100	1,098	1,023	1,183	1,392
0	7	0	0	1,195	932	1,098	1,022	1,184	1,391
-0.0003016	8	0	0	606	606	651	652	674	699
	9	553	584	606	606	652	651	674	697
	10	552	583	606	606	651	652	674	697
82,624	11	401	401	401	401	401	401	401	401
	12	402	402	402	401	402	401	401	401
	13	401	401	401	402	401	401	402	401
	14								

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SLEA Matrix  
2012-2013

Steps From Top	Bachelors	B+15	B+30	Masters	M+15	M+30	M+45	D	Total
Top	4	4	1	30	20	7		2	68
1	2	2	1	12	4	3	2	1	27
2				6	5	2			13
3		1		5	1	2			9
4	2			2	2	4	1		11
5		1		8	1	3			13
6		1	1	14	1				17
7		2	2	9	2	1.6			16.6
8		1	1	4	3				9
9		2		4	2			1	9
10	1	1		4	1	1			8
11	5	1	1			1			8
12	3	1		4					8
13	2								2
14	0.6			1					1.6
<b>Total</b>	<b>19.6</b>	<b>17</b>	<b>7</b>	<b>103</b>	<b>42</b>	<b>24.6</b>	<b>3</b>	<b>4</b>	<b>220.2</b>
									<b>-4.4</b>

Steps From Top
Top
1
2
3
4
5
6
7
8
9
10
11
12
13
14

SLEA Matrix  
2013-2014

Steps

Steps

From Top	Bachelors	B+15	B+30	Masters	M+15	M+30	M+45	D	Total
Top	3	3	1	42	25	10	2	3	89
1				5	5	2			12
2		1		5	1	1	1		9
3	1	1		4	2	4	1		13
4		1		6	1	3			11
5		1	1	14	1	1			18
6		2	2	7	4	1			16
7		2		5	3				10
8		1		5	1	1.6		1	9.6
9	1			6	2				9
10	3	1		1.5		1			6.5
11	2	1	1	5					9
12	2			1		1			4
13	1.6			1		1			3.6
14				1					1
Total	13.6	14	5	108.5	45	26.6	4	4	220.7

0.5

From Top
Top
1
2
3
4
5
6
7
8
9
10
11
12
13
14

Southern Lehigh EA

2012-2013

Bachelors	B+15	B+30	Masters	M+15	M+30	M+45	D
277,752.00	284,944.00	73,930.00	2,478,720.00	1,676,200.00	594,223.00	0.00	174,096.00
120,254.00	123,302.00	65,338.00	919,740.00	309,556.00	237,036.00	161,288.00	82,276.00
0.00	0.00	0.00	422,070.00	359,905.00	147,208.00	0.00	0.00
0.00	56,037.00	0.00	329,740.00	67,592.00	138,442.00	0.00	0.00
102,632.00	0.00	0.00	126,408.00	129,696.00	265,908.00	68,116.00	0.00
0.00	51,982.00	0.00	493,712.00	63,455.00	194,412.00	0.00	0.00
0.00	51,058.00	54,414.00	845,474.00	62,266.00	0.00	0.00	0.00
0.00	100,272.00	106,438.00	533,619.00	122,336.00	100,412.80	0.00	0.00
0.00	49,686.00	52,024.00	233,436.00	180,210.00	0.00	0.00	0.00
0.00	99,372.00	0.00	231,012.00	118,838.00	0.00	0.00	64,836.00
47,326.00	49,102.00	0.00	228,588.00	58,767.00	60,433.00	0.00	0.00
233,870.00	48,519.00	50,206.00	0.00	0.00	59,781.00	0.00	0.00
139,119.00	48,118.00	0.00	224,560.00	0.00	0.00	0.00	0.00
91,942.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27,342.00	0.00	0.00	55,337.00	0.00	0.00	0.00	0.00

**15,024,684**

Southern Lehigh EA

2013-2014

Bachelors	B+15	B+30	Masters	M+15	M+30	M+45	D
208314.00	213708.00	73930.00	3470208.00	2095250.00	848890.00	171936.00	261147.00
0.00	0.00	0.00	385660.00	389380.00	158998.00	0.00	0.00
0.00	58965.00	0.00	354215.00	72479.00	74102.00	75734.00	0.00
53927.00	56037.00	0.00	265740.00	136158.00	278832.00	71346.00	0.00
0.00	53333.00	0.00	382146.00	65335.00	200892.00	0.00	0.00
0.00	51982.00	56096.00	870814.00	63942.00	65291.00	0.00	0.00
0.00	102116.00	109802.00	426146.00	251012.00	64268.00	0.00	0.00
0.00	100346.00	0.00	298890.00	184965.00	0.00	0.00	0.00
0.00	50173.00	0.00	294230.00	60557.00	99556.80	0.00	66024.00
48366.00	0.00	0.00	349440.00	119812.00	0.00	0.00	0.00
143439.00	49589.00	0.00	86451.00	0.00	60920.00	0.00	0.00
94522.00	49006.00	50693.00	285140.00	0.00	0.00	0.00	0.00
93720.00	0.00	0.00	56627.00	0.00	59867.00	0.00	0.00
74332.80	0.00	0.00	56226.00	0.00	59466.00	0.00	0.00
0.00	0.00	0.00	55824.00	0.00	0.00	0.00	0.00

**15,486,314**